## **PROFESSIONAL DEVELOPMENT:** providing continuous, meaningful opportunities for school staff to improve their knowledge and skills

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
School staff participate in sustained and intensive professional development.					
School staff have access to mentoring and coaching.					
3. The school's professional development plan addresses participants' different learning styles.					
4. All school staff develop plans for their own professional growth.					
5. Professional development results in improved practice.					
All professional development requests are reviewed for content and alignment with school goals.					
7. Professional development presenters are evaluated prior to hiring to ensure relevance and quality.					
School staff are skilled at recognizing developmental stages and related issues of all students.					
The school supports educators' learning of teaching methods designed to help diverse students succeed.					
10. The school provides staff with opportunities to deepen their understanding of and responsiveness to racial, cultural, and other differences in students experience and learning.	6				
11. Educators, families, and community members understand their roles in nurturing a school climate that is safe and free of harassment for all.	Э				
12. Professional development opportunities are available to all on an equitable basis.					
13. Professional development is planned systematically and collaboratively.					
14. Parents, community members, and students have access to appropriate professional development that is related to school goals.					
15. The school budget for professional development is adequate.	3				
The school devotes adequate resources to professional development so that it will have lastin impact.	g				